HEALTH & SAFETY, QUALITY & ENVIRONMENTAL POLICY

HellermannTyton is a multinational group of companies, a world leader in providing Network products into a global market. We recognise the importance of good Health & Safety, Quality, and Environmental practice in all our processes.

To achieve this and our business mission, we operate management designed systems that address: the requirements of our customers, whilst respecting the needs and safety of our employees and the environment in which we operate; ISO9001; ISO14001 and other relevant standards. This applies to our UK manufacturing and distribution activities.

Our policy is:

- **To meet all health & safety, product quality and environmental legal and other requirements appropriate to our business.**
- **To control, reduce or eliminate any actual or potential hazard or pollution.**
- **To continually improve the performance of our company by setting and reviewing management objectives, targets and relevant supporting programmes.**
- **To maintain the awareness of all staff about the company's policy and their understanding of how it effects them with regard to health & safety, quality and environmental issues.**
- **To provide interested parties with relevant and appropriate information.**
- **To ensure these aims are achieved by the use of appropriate procedures and management systems that will be systematically monitored, audited, reviewed and improved.**

This policy, and the procedures that extend from it, are approved by the undersigned and must be adhered to by
all personnel.

T Evans
Managing Director
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