

Directors' Report

The Members,

HellermannTyton Private Limited

The Board of Directors of HellermannTyton Private Limited ('the company' or 'HMT') have immense pleasure in presenting the Annual Report on the performance of the Company along with the Audited Financial Statements for the financial year ended March 31, 2021.

1. FINANCIAL RESULTS

The Company's financial performance for the year ended March 31, 2021 along with previous year's figures is summarized below:

(figures in INR)

Particulars	Year ended March 31, 2021	Year ended March 31, 2020
Net Sales /Income from Business Operations	542,419,474	415,875,728
Other Income	1,423,440	81,327
Total Income	543,842,914	415,957,055
Less: Total Expenditure	479,652,301	362,159,869
Profit before Interest & Depreciation	64,190,613	53,797,186
Less: Interest	5,250,000	5,251,478
Profit before Depreciation	58,940,613	48,545,708
Less: Depreciation	13,026,428	20,565,641
Profit after depreciation and Interest	45,914,185	27,980,067
Less: Extraordinary/Exceptional Items	-	8,911,440
Profit/Loss before Tax	45,914,185	19,068,627
Less: Current year Income Tax	20,115,428	6,958,504
Less/(Add): Previous year adjustment of Income Tax	-	(24,855)
Less/(Add): Deferred Tax	(8,156,470)	1,250,211
Net Profit after Tax	33,955,227	10,884,767

Particulars	Year ended	Year ended
	March 31, 2021	March 31, 2020
Dividend (including Interim if any and final)	-	-
Net Profit after dividend and Tax	33,955,227	10,884,767
Amount transferred to General Reserve	33,955,227	10,884,767
Balance carried to Balance Sheet	33,955,227	10,884,767
Earnings per share (Basic)	0.57	0.18
Earnings per Share (Diluted)	0.57	0.18

2. DIVIDEND

There was no dividend declared for the current financial year by the Company.

3. EXTRACT OF ANNUAL RETURN

As per the requirements of Section 92(3) of the Companies Act ('the Act') and Rules framed thereunder, the extract of the annual return for Financial Year 2020-21 is given in Annexure I in the prescribed Form No. MGT-9, which is a part of this report. The annual return of the company has also been published on company website i.e. <https://www.hellermanntyton.com/in/news>

4. REVIEW OF BUSINESS OPERATIONS AND FUTURE PROSPECTS

The Company is in the business of Wholesale trading of Cable Ties and Fixings, Identification System, Heat Shrink Tubing, Clamps and all kind of cable Management Solutions. The Revenue from operations for the year ended March 31, 2021, is 542,419,474/-. Net profit after tax, depreciation and interest for the period April 01, 2020 to March 31, 2021 is INR 33,955,227/-. The Company has good opportunities in hand and hopes to post better results during the current year.

5. CHANGES IN NATURE OF BUSINESS OR ACTIVITIES OF YOUR COMPANY

During the financial year under review, your company has not undergone any change in the nature of its business nor has there been any change in the classes of business in which your company has an interest.

6. GLOBAL HEALTH PANDEMIC FROM COVID-19

The World Health Organization declared a global pandemic of the Novel Coronavirus disease (COVID-19) on February 11, 2020. In Financial Year 2020-21 also, for enforcing social distancing to contain the spread of the disease, our offices have been operating with minimal or no staff for extended periods of time. For the Company, the focus has always been to ensure the health and well-being of all employees, and on minimizing disruption to services for all our customers. In keeping with its employee-safety first approach, the Company quickly instituted measures to trace all employees and be assured of their well-being.

Proactive preparations were done in our work locations during this transition to ensure our offices and training centers were safe.

7. MATERIAL CHANGES AND COMMITMENT IF ANY AFFECTING THE FINANCIAL POSITION OF THE COMPANY THAT OCCURRED BETWEEN THE END OF THE FINANCIAL YEAR TO WHICH THIS FINANCIAL STATEMENTS RELATES AND THE DATE OF THE REPORT

There have been no material changes and commitments, which affect the financial position of the Company, that have occurred between the end of the financial year to which the financial statements relate and the date of this report.

8. CONSERVATION OF ENERGY, TECHNOLOGY ABSORPTION, FOREIGN EXCHANGE EARNINGS AND OUTGO

The particulars relating to conservation of energy, technology absorption and foreign exchange earnings and outgo stipulated under Section 134(3) (m) of the Companies Act, 2013 read with Rule, 8 of The Companies (Accounts) Rules, 2014, is annexed to this report.

9. STATEMENT CONCERNING DEVELOPMENT AND IMPLEMENTATION OF RISK MANAGEMENT POLICY OF THE COMPANY

The Company does not have any Risk Management Policy, as the element of risk threatening the Company's existence is very minimal.

10. DETAILS OF POLICY DEVELOPED AND IMPLEMENTED BY THE COMPANY ON ITS CORPORATE SOCIAL RESPONSIBILITY INITIATIVES

The provisions of Section 135 of the Companies Act, 2013, read with Schedule VII, related to Corporate Social Responsibility is not applicable for the Financial Year 2020-21.

11. PARTICULARS OF LOANS, GUARANTEES OR INVESTMENTS MADE UNDER SECTION 186 OF THE COMPANIES ACT, 2013

There were no loans, guarantees or investments made by the Company which is covered under Section 186 of the Companies Act, 2013 during the year under review and hence the said provision is not applicable.

12. PARTICULARS OF CONTRACTS OR ARRANGEMENTS MADE WITH RELATED PARTIES

All contracts / arrangements / transactions entered by the Company during the financial year with related parties were in its ordinary course of business and on an arm's length basis.

Particulars of every contract or arrangements entered into by the company with related parties referred to sub section (1) of section 188 of Companies Act, 2013 including certain arm length transactions under third proviso thereto is disclosed in **Form no. AOC-2** (Form enclosed).

13. EXPLANATION OR COMMENTS ON QUALIFICATIONS, RESERVATIONS OR ADVERSE REMARKS OR DISCLAIMERS MADE BY THE AUDITORS AND THE PRACTICING COMPANY SECRETARY IN THEIR REPORTS

The observations made by the Auditors of the Company in their report read with the Notes to Accounts, are self-explanatory as there was no qualification, reservation or adverse remark or disclaimer remark and therefore do not need any further clarification.

14. COMPANY'S POLICY RELATING TO DIRECTORS' APPOINTMENT, PAYMENT OF REMUNERATION AND DISCHARGE OF THEIR DUTIES

The provisions of Section 178(1) relating to constitution of Nomination and Remuneration Committee are not applicable to the Company and hence, the Company has not devised any policy relating to appointment of Directors, payment of Managerial remuneration, Directors' qualifications, positive attributes, independence of Directors and other related matters as provided under Section 178(3) of the Companies Act, 2013.

15. NUMBER OF BOARD MEETINGS CONDUCTED DURING THE YEAR UNDER REVIEW

The Company conducted Five (5) board meetings during the financial year under review. The necessary quorum was present for all the meetings. The maximum interval between any two meetings did not exceed 120 days except meeting held between April 01, 2020 to September 30, 2020 *as MCA has provide relaxation for the time gap between two consecutive meetings of board may extend up to 180 days*. Following are the details of the board meetings:

Sr. No.	Date of Meeting
1	30.04.2020
2	04.09.2020
3	27.11.2020
4	22.03.2021

16. DIRECTORS RESPONSIBILITY STATEMENT

Pursuant to Section 134(5) of the Act, the Board of Directors, to the best of its knowledge and ability, confirm that-

- a) in the preparation of the annual accounts for the year ended March 31, 2021, the applicable accounting standards read with requirements set out under Schedule III to the Act have been followed and there are no material departures from the same;
- b) they have selected such accounting policies and applied them consistently and made judgements and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of the Company as at March 31, 2021 and of the profit of the Company for the year ended on that date;
- c) they have taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities;
- d) they have prepared the annual accounts on a going concern basis;
- e) they have laid down internal financial controls to be followed by the Company and such internal financial controls are adequate and operating effectively.
- f) the directors have devised proper systems to ensure compliance with the provisions of all applicable laws and that such systems were adequate and operating effectively.

17. SUBSIDIARIES, JOINT VENTURES AND ASSOCIATE COMPANIES

The Company does not have any Subsidiary, Joint venture or Associate Company.

18. DEPOSITS

The Company has neither accepted nor renewed any deposits during the year under review.

19. DIRECTORS

The Board comprised of the following two (2) directors as on March 31, 2021.

S. No.	Name of Director	Designation	Date of Appointment
1	Mr. Nishant Sharma	Director	04-11-2014
2	Mr. Michael Anthony Sheehan	Director	28-02-2019

None of the Directors are disqualified under Section 164 of the Companies Act, 2013 as on March 31, 2021 and all the Directors have submitted their declarations in Form DIR-8 pursuant to Section 164(2) of the Companies Act, 2013 and disclosure of interest in form MBP-1 of the Companies Act, 2013 for the financial year 2020-21 disclosing the nature of interests if any, in any other Body Corporate with which your Company has entered into any agreement in the financial year under review.

20. DECLARATION OF INDEPENDENT DIRECTORS

The provisions of Section 149 pertaining to the appointment of Independent Directors are not applicable to the Company.

21. STATUTORY AUDITORS

In the Sixth AGM held on September 10, 2018, the Members of the Company approved the appointment of M/s SHM & Associates, Chartered Accountants (Firm Registration No. 032448N as statutory auditors of the Company for a term of 5 years from the Financial Year 2018-19 onwards on such terms and conditions and remuneration as may be decided by board. Accordingly, SHM & Associates will continue as statutory auditors of the Company till the financial year 2022-23.

The requirement to place the matter relating to appointment of auditors for ratification by Members at every AGM has been done away by the Companies (Amendment) Act, 2017 with effect from May 7, 2018. Accordingly, no resolution is being proposed for ratification of appointment of statutory auditors at the ensuing AGM.

During the year, the statutory auditors have confirmed that they satisfy the independence criteria required under Companies Act, 2013, Code of ethics issued by Institute of Chartered Accountants of India.

22. INTERNAL FINANCIAL CONTROL SYSTEMS AND THEIR ADEQUACY

Internal Financial Controls are an integral part of the Group Risk Management framework and processes that address financial and financial reporting risks. The key internal financial controls have been documented, automated wherever possible and embedded in the respective business processes.

Assurance to the Board on the effectiveness of internal financial controls, during the year no reportable material weakness in the design or operation was observed.

23. PREVENTION OF SEXUAL HARASSMENT AT WORKPLACE

As per the requirements of the Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013 ("POSH Act") and Rules made thereunder, the Company has group policy mandating prevention of sexual harassment and to ensure a free and fair enquiry process with clear timelines for resolution. To build awareness, the Company has been conducting online training programs on a periodic basis.

24. DISCLOSURE OF COMPOSITION OF AUDIT COMMITTEE AND PROVIDING VIGIL MECHANISM

The provisions of Section 177 of the Companies Act, 2013 read with Rule 6 and 7 of the Companies (Meetings of the Board and its Powers) Rules, 2013 are not applicable to the Company.

25. SHARES

a) BUY BACK OF SECURITIES

The Company has not bought back any of its securities during the year under review.

b) SWEAT EQUITY

The Company has not issued any Sweat Equity Shares during the year under review.

c) BONUS SHARES

No Bonus Shares were issued during the year under review.

d) EMPLOYEES STOCK OPTION PLAN

The Company has not provided any Stock Option Scheme to the employees during the year under review.

26. ACKNOWLEDGEMENTS

Your directors place on records their sincere thanks to bankers, business associates, consultants, and various government authorities for their continued support extended to your Company's activities during the year under review. Your directors also acknowledge gratefully the shareholders for their support and confidence reposed on your Company.

**On behalf of the Board of Directors
Hellermantytton Private Limited**



(Nishant Sharma)

Chairman

DIN: 07009033

Address: A-158-159, Flat No-11,
New Panchwati Colony, GT Road,
Ghaziabad-201001, Uttar Pradesh

Place: Noida

Date: September 06, 2021

Information under Section 134(3) (m) of the Companies Act, 2013 read with rule 8(3) the Companies (Accounts) Rules, 2014 and forming part of the Report of the Directors

(A) Conservation of energy-

1. the steps taken or impact on conservation of energy: **Refer Note-1**
2. the steps taken by the company for utilizing alternate sources of energy: **Refer Note-1**
3. the capital investment on energy conservation equipments: **Refer Note-1**

(B) Technology absorption-

1. the efforts made towards technology absorption: **Refer Note-2**
2. the benefits derived like product improvement, cost reduction, product development or import substitution: **Refer Note-2**
3. in case of imported technology (imported during the last three years reckoned from the beginning of the financial year): **Refer Note-2**
4. the expenditure incurred on Research and Development: **Refer Note-2**

(C) The total Foreign Exchange Inflow and Outflow during the year was as follows:

Particulars	Financial Year 2020-21	Financial Year 2019-20
Purchase of Finished Goods	345,181,610	207,734,310
Reimbursement of expense	461,109	232,832
Capital Goods	3,248,105	-
Total of Outflow	348,890,824	207,967,142

Note: -

1. Abundant care and attention have been exercised in order to minimize the consumption of fuel and power.
2. Company nature does not require any technological absorption apart from the trading related techniques called for by the business.

FORM NO. AOC-2

(Pursuant to clause (h) of sub-section (3) of section 134 of the Act and Rule 8(2) of the Companies (Accounts) Rules, 2014)

Form for disclosure of particulars of contracts/arrangements entered into by the company with related parties referred to in sub-section (1) of section 188 of the Companies Act, 2013 including certain arm's length transactions under third proviso thereto

Details of material, contracts or arrangements or transactions not at arm's length basis: Nil

Details of material, contracts or arrangements or transactions at arm's length basis:

Name(s) of the related party and nature of relationship	Nature of contracts/ arrangements/ transactions	Duration of the contracts/ arrangements/ transactions	Salient terms of the contracts or arrangements or transactions including the value, if any	Amount of Contract or Arrangement	Date(s) of approval by the Board, if any	Amount paid as advances, if any		
HellermannTyton Pte Ltd-Singapore	Purchase of Finished goods	Recurring	As per terms & conditions	10,43,36,129				
HellermannTyton GmbH- Germany	Purchase of Finished goods			9,33,82,115				
HellermannTyton Yuhan Hoesa (Korea)	Purchase of Finished goods			2,61,71,420				
HellermannTyton (Wuxi) Electrical Co. Ltd-China	Purchase of Finished goods			3,49,10,831				
HellermannTyton - USA	Purchase of Finished goods			3,02,48,204				
HellermannTyton UK Cannock	Purchase of Finished goods			79,84,836				
HellermannTyton UK Plymouth	Purchase of Finished goods			87,24,217				
HellermannTyton Co. Ltd. - Japan	Purchase of Finished goods			2,50,43,979				
HellermannTyton-France	Purchase of Finished goods			46,76,739				
HellermannTyton Ltda - Brazil	Purchase of Finished goods			1,70,125				
HellermannTyton Morocco	Purchase of Finished goods			66,639				
HellermannTyton (Pty) Ltd - South Africa	Purchase of Finished goods			10,642				
HellermannTyton (Wuxi) Electrical Co. Ltd-China	Reimbursement of Expenses (receivable)			1,475				
HellermannTyton GmbH- Germany	Reimbursement of Expenses (payable)			96,966				
HellermannTyton Pte Ltd-Singapore	Reimbursement of Expenses (payable)			87,996				
HellermannTyton UK Cannock	Reimbursement of Expenses (receivable)			209				
Harwich Holding GmbH	Reimbursement of Expenses (payable)			2,76,147				
HellermannTyton Engineering GMBH	Purchase of Fixed Asset			As per terms & conditions		32,48,104		
HellermannTyton Yuhan Hoesa (Korea)	Goods in Transit (not included in purchases)			Recurring	As per terms & conditions	36,91,414		
HellermannTyton Co. Ltd. - Japan	Goods in Transit (not included in purchases)					45,60,120		
HellermannTyton GmbH- Germany	Goods in Transit (not included in purchases)	2,11,90,835						
HellermannTyton-France	Goods in Transit (not included in purchases)	9,25,242						
Aptiv Connection Systems India Private Limited	Goods in Transit (not included in purchases)	6,99,531						
HellermannTyton (PTY) Ltd-South Africa	Goods in Transit (not included in purchases)	5,905						
HellermannTyton (Wuxi) Electrical Co. Ltd-China	Goods in Transit (not included in purchases)	49,06,722						
HellermannTyton Ltda - Brazil	Goods in Transit (not included in purchases)	2,39,235						
HellermannTyton Pte Ltd-Singapore	Goods in Transit (not included in purchases)	62,22,790						
HellermannTyton UK Cannock	Goods in Transit (not included in purchases)	24,35,651						
HellermannTyton UK Plymouth	Goods in Transit (not included in purchases)	5,47,839						
HellermannTyton USA	Goods in Transit (not included in purchases)	86,30,967						
Aptiv Components India Private Limited	Interest Accrued	52,50,000						
Aptiv Components India Private Limited	Insurance expense	74,313						
Aptiv Components India Private Limited	Professional charges	20,000						
Aptiv Components India Private Limited	Sale of Goods (Net of Taxes)	2,85,43,479						
Aptiv Connections System India Private Limited	Purchase of Goods (Net of Taxes)	1,92,45,416						
Aptiv Connections System India Private Limited	Sale of Goods (Net of Taxes)	29,14,504						
Aptiv Connections System India Private Limited	Packing material expense	3,40,800						
Aptiv Connections System India Private Limited	Air Freight charges	5,68,614						

On behalf of the board of directors
HellermannTyton Private Limited



(Nishant Sharma)
Chairman

DIN: 07009033

Address: A-158-159, Flat No-11,
New Panchwati Colony, GT Road,
Ghaziabad-201001, Uttar Pradesh

Date: September 06, 2021

Place: Noida

EXTRACT OF ANNUAL RETURN AS ON FINANCIAL YEAR ENDED ON MARCH 31, 2021

[Pursuant to section 92(3) of the Companies Act, 2013 and rule 12(1) of the Companies (Management and Administration) Rules, 2014]

I. REGISTRATION AND OTHER DETAILS:

i.	CIN	U74120DL2012PTC353639
ii.	Registration Date	29/06/2012
iii.	Name of the Company	HellermannTyton Private Limited
iv.	Category/ Sub-Category of the Company	Private Limited Company
v.	Address of the Registered office and contact details	602, Kanchenjunga Building, 18 Barakhamba Road, New Delhi 110001
vi.	Whether listed company	No
vii.	Name, Address and Contact details of Registrar and Transfer Agent, if any	NA

II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

All the business activities contributing 10% or more of the total turnover of the company shall be stated: -

Sr. No.	Name and Description of main products/ services	NIC Code of the Product/ service	% to total turnover of the company
1	Wholesale of Cable Ties and Fixings, identification System, Heat Shrink Tubing Clamps and all kind Of Cable Management Solutions.	46529	100%

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES

Sr. No.	Name And Address Of The Company	CIN/GLN	Holding/ Subsidiary /Associate	%of shares held	Applicable Section
1.	HellermannTyton Pte. Ltd. Singapore	F03363	Holding Company	99.99%	Section 2(46)
2.	Mr. Michael Anthony Sheehan (Nominee Shareholder, holding shares on behalf of HellermannTyton Pte. Ltd.)	N.A.	N.A.	0.01%	Section 2(46)

IV. SHARE HOLDING PATTERN (Equity Share Capital Breakup as percentage of Total Equity)

i. Category-wise Share Holding

Category of Shareholders	No. of Shares held at the beginning of the year			No. of Shares held at the end of the year			% Change during The year
	De-mat	Physical	Total	De-mat	Physical	Total	
A. Promoter							
1) Indian							
a) Individual/ HUF							
b) Central Govt							
c) State Govt(s)							
d) Bodies Corp							
e) Banks / FI							
f) Any Other							
Sub-total(A)(1):-							
Foreign							
g) NRIs-Individuals							
h) Other-Individuals							
i) Bodies Corp.	60,000,000		60,000,000			60,000,000	100%
j) Banks / FI							
k) Any Other.....							
Sub-total(A)(2):-	60,000,000		60,000,000			60,000,000	100%
B. Public Shareholding							
1. Institutions							
a) Mutual Funds							
b) Banks / FI							

c) Central Govt																					
d) State Govt(s)																					
e) Venture Capital Funds																					
f) Insurance Companies																					
g) FIIs																					
h) Foreign Venture Capital Funds																					
i) Others (specify)																					
Sub-total(B)(1)																					
2. Non Institutions																					
a) Bodies Corp.																					
(i) Indian																					
(ii)Overseas																					
b) Individuals																					
(i) Individual shareholders holding nominal share capital upto Rs. 1 lakh																					
(ii) Individual shareholders holding nominal share capital in excess of Rs 1 lakh																					

c) Others(Specify)										
Sub-total(B)(2)										
Total Public Shareholding (B)=(B)(1)+ (B)(2)										
C. Shares held by Custodian for GDRs & ADRs										
Grand Total (A+B+C)	600,00,000	600,00,000	100%	600,00,000	600,00,000	100%	600,00,000	600,00,000	100%	Nil

ii. Shareholding of Promoters

Sr. No	Shareholder's Name	Shareholding at the beginning of the year			Shareholding at the end of the year			% change in share holding during year
		No. of Shares	% of total Shares of the company	% of Pledged / encumbered to total shares	No. of Shares	% of total Shares of the company	% of Pledged / encumbered to total shares	
1.	HellermannTyton Pte. Ltd., Singapore	60,000,000	100.00%	Nil	60,000,000	100.00%	Nil	Nil

iii. Change in Promoters' Shareholding (please specify, if there is no change)

Particulars	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
	No. of shares	% of total shares of the company	No. of shares	% of total shares of the company
At the beginning of the year	NO			
Date wise Increase / Decrease in Promoters Share holding during the year specifying the reasons for increase / decrease (e.g. allotment / transfer / bonus/ sweat equity etc):				
At the End of the year				

iv. Shareholding Pattern of Top ten Shareholder (other than Directors, Promoters and Holders of GDRs and ADRs):

For Each of Top 10 Shareholders	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
	No. of shares	% of total shares of the company	No. of shares	% of total shares of the company
At the beginning of the year	Nil	-	Nil	-
Date wise Increase / Decrease in Share holding during the year specifying the reasons for increase / decrease (e.g. allotment / transfer / bonus/ sweat equity etc)	Nil	-	Nil	-
At the End of the year(on the date of Separation, if separated during the year)	Nil	-	Nil	-

v. Shareholding of Directors and Key Managerial personnel:

For Each of the Directors and KMP	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
	No. of shares	% of total shares of the company	No. of shares	% of total shares of the company
At the beginning of the year	1	0.01%*	1	0.01%*
Date wise Increase / Decrease in Shareholding during the year specifying the reasons for increase / decrease (e.g. allotment / transfer / bonus/ sweat equity etc)	Nil	Nil	Nil	Nil
At the End of the year	1	0.01%*	1	0.01%*

*The Director Mr. Michael Anthony Sheehan is a nominee shareholder holding 01 shares of the company on behalf of M/s HellermannTyton Pte. Ltd.

V. INDEBTEDNESS

Indebtedness of the Company including interest outstanding/accrued but not due for payment

Particulars	Secured Loans excluding deposits	Unsecured Loans	Deposits	Total Indebtedness
Indebtedness at the beginning of the Financial Year:				
i. Principal Amount	Nil	50,000,000	Nil	50,000,000
ii. Interest due but not paid		4,725,001		4,725,001
iii. Interest accrued but not due				
Total (i+ii+iii)	Nil	54,725,001	Nil	54,725,001
Change in Indebtedness during the financial year				
• Addition	Nil	4,834,315	Nil	4,834,315
• Reduction		4,725,001		4,725,001
Net Change	Nil	109,314	Nil	109,314
Indebtedness at end of Financial Year:				
i. Principal Amount	Nil	50,000,000	Nil	50,000,000
ii. Interest due but not paid		4,834,315		4,834,315
iii. Interest accrued but not due				
Total (i+ii+iii)	Nil	54,834,315	Nil	54,834,315

VI. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

A. Remuneration to Managing Director, Whole-time Directors and/or Manager:

Sl. No.	Particulars of Remuneration	Name of MD/WTD/ Manager	Total Amount
1.	Gross salary (a)Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961 (b)Value of perquisites u/s 17(2) Income-tax Act, 1961 (c)Profits in lieu of salary under section 17(3) Income- tax Act,1961	Mr. Nishant Sharma	●●●●●/-
2.	Stock Option		
3.	Sweat Equity		
4.	Commission - as % of profit - Others, specify...		
5.	Others, please specify		
6.	Total(A)		2,812,602/-
	Ceiling as per the Act		N.A.

B. Remuneration to other directors:

Particulars of Remuneration	Name of MD/WTD/ Manager	Total Amount
Independent Directors	NA	
<ul style="list-style-type: none"> • Fee for attending board committee meetings • Commission • Others, please specify 		
Total (1)		
Other Non-Executive Directors		
<ul style="list-style-type: none"> • Fee for attending board committee meetings • Commission • Others, please specify 		
Total (2)		
Total (B)=(1+2)		

Total Managerial Remuneration	
Overall Ceiling as per the Act	

C. Remuneration to Key Managerial Personnel Other Than MD/Manager/WTD: NIL

Sl. no.	Particulars of Remuneration	Key Managerial Personnel			
		CEO	Company Secretary	CFO	Total
1.	Gross salary (a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961 (b) Value of perquisites u/s 17(2) Income-tax Act, 1961 (c) Profits in lieu of salary under section 17(3) Income-tax Act, 1961				
2.	Stock Option				
3.	Sweat Equity				
4.	Commission – as% of profit – others, specify.....				
5.	Others, please specify				
Total					

VII. PENALTIES/PUNISHMENT/COMPOUNDING OF OFFENCES: N.A.

Type	Section of the companies Act	Brief description	Details of Penalty/Punishment/Compounding fees imposed	Authority [RD /NCLT/Court]	Appeal made. If any (give details)
A. Company					
Penalty					
Punishment					
Compounding					
B. Directors					
Penalty					
Punishment					
Compounding					
C. Other Officers In Default					

Type	Section of the companies Act	Brief description	Details of Penalty/ Punishment/ Compounding fees imposed	Authority[RD /NCLT/Court]	Appeal made. If any(give details)
Penalty					
Punishment					
Compounding					

**On behalf of the board of Directors
HellermannTyton Private Limited**

Nishant Sharma
(Chairman)

DIN: 07009033

Address: A-158-159, Flat No-11,
New Panchwati Colony, GT Road,
Ghaziabad-201001, Uttar Pradesh
Place: Noida

Date: September 06, 2021